

CORPORATE POLICY

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The management and staff of Grup Voltes share the aim of offering the best solutions to our clients, from an approach based on trust, commitment, reliability, professionalism and sustainability.

We have formed a team capable of comprehensively managing different types of works (civil, hydraulic, railway, building and agricultural projects), we have expanded our area of influence and we constantly invest in the innovation of processes and technology.

Continuous improvement is part of our corporate culture and evolving as a company means generating a positive impact and creating economic, environmental and social value.

This framework of reference is embodied in strategic and operational initiatives such as:

- The definition of objectives in quality, occupational health, environment and compliance, and its periodic review.
- Continuous analysis of the risks and opportunities arising from our activity.
- The creation of honest relations with all stakeholders, from an approach of fair competition and transparency in the market.
- The creation of safe, healthy and people-oriented working environments, implementing actions that make it possible to eliminate dangers, reduce risks and improve the working environment.
- Improving environmental performance with actions consistent with the nature, magnitude and environmental impacts we generate: integration of life cycle criteria, circular construction, environmental protection, pollution prevention, sustainable use of resources and preservation of the environments where we carry out our activity.
- Strict Compliance with the legal obligations that affect our activity and describing that non-compliance according to the collective agreement and current regulations.
- Respect for diversity and non-discrimination based on gender, age or disability.
- The fulfilment of the commitments detailed in our Code of Ethics.

To promote these initiatives and consolidate good corporate governance, we have integrated corporate bodies with authority and independence that ensure the effectiveness of the management system.

In addition, we promote the interaction and participation of stakeholders, encouraging them to raise concerns and ensuring all the guarantees for those who make contributions.

Grup Voltes will provide the necessary resources to make this policy a reality, based on the conviction that the challenges we face must be addressed collectively by all those who form part of the organization.

Sr. Vicenç Voltes Trullols
Corporate General Manager
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